

FACT SHEET #01

Rover Scout Award Scheme

The Rover Scout Award Scheme is designed to challenge and test all who set out to achieve this prestigious Award.



The Rover Scout Award Scheme (RSAS) takes into consideration the Aims of Scouting, to encourage the physical, intellectual, emotional, social and spiritual development of young adults.

The RSAS requires achievement of the highest standard. Individual participants should agree the goals they will achieve to qualify for this award with their Rover Crew. Through consultation and discussion at this level a target is set that is of a level that is guaranteed to be challenging and that meets the requirements of the St George Award and the Baden-Powell Scout Award (BPSA).

A series of fact sheets have been developed to help you understand the BPSA.

- Fact Sheet # 1 – Rover Scout Award Scheme
- Fact Sheet # 2 – World Membership Badge
- Fact Sheet # 3 – Rover Scout Link Badge
- Fact Sheet # 4 – Squire Training Badge
- Fact Sheet # 5 – Rover Skills Badge
- Fact Sheet # 6 – Service Badge
- Fact Sheet # 7 – Physical Badge
- Fact Sheet # 8 – St George Award
- Fact Sheet # 9 – Community Development Badge
- Fact Sheet # 10 – Personal Growth Badge
- Fact Sheet # 11 – Reporting Requirements
- Fact Sheet # 12 – Baden-Powell Scout Award
- Fact Sheet # 13 – Baden-Powell Scout Award Support Team
- Fact Sheet # 14 – Approvals Process
- Fact Sheet # 15 – Branch Rover Council and Region Rover Councils
- Fact Sheet # 16 – Appeals and Disputes
- Fact Sheet # 17 – Transition Period

FACT SHEET #02

World Membership Badge as a Rover Scout

As a new member of the Scout movement, you will be invested and become a member of your Crew and be awarded the Membership badge (World Scout Badge).



WORLD MEMBERSHIP BADGE

The World Membership badge is used by Scouts in all 216 Scouting countries and territories. The Scout emblem is one of the most widely recognised symbols in the world, because it has been worn by an estimated 300 million former Scouts and is currently used by more than 28 million Scouts.

The three points of the arrowhead represent *Service to Others* (left), *Duty to God* (top), and *Obedience to the Scout Law* (right). The *Bond* around the arrow head represents the family of Scouting, with the *two five pointed stars* standing for truth and knowledge; and the ten points of the star represent the ten points of the original Scout Law. The *encircling rope* around the arrowhead symbolises the unity and family of the World Scout Movement, while the *reef knot* which cannot be undone no matter how hard it is pulled, is symbolic of the strength of world Scouting's unity and family.

AS A ROVER SCOUT

To be invested into the Worldwide Scouting Movement as a Rover Scout, the prospective member must satisfy the following membership requirements:

- Participate in at least **four Rover Crew activities** or meetings (at least one of which shall be away from the Rover Crew's usual meeting place).
- During talks with the Rover Crew, show an **understanding of the roles** of the Crew Executive, structure and history of the Rover Crew.
- Demonstrate an understanding of and be prepared to accept the **Scout Promise and Scout Law** from a young adult's point of view.
- Fulfill **Branch child protection requirements** including a police check, or other check required by State/Territory legislation.



PRESENTING THE BADGE

The Rover Crew should present the World Membership badge to the new member at their investiture ceremony.

The World Membership Badge is only awarded once, and if a member is linking from Venturers or transferring from another Rover Crew then they would have already been awarded the badge.

The *Rover Award Scheme Handbook* contains further details regarding the World Membership Badge and how it applies to Rover Scouts.

For more information contact the Baden-Powell Scout Award Support Team in your Branch.

October 2013

FACT SHEET #03

Rover Scout Link Badge

The Rover Link Badge is an important transition between the Venturer Unit and the Rover Crew.



THE ROVER SCOUT LINK BADGE

As with the other link badges (Cub Scout Link Badge, Scout Link Badge, and the Venturer Scout Link Badge) the Rover Scout Link Badge is earned as the member progresses to the Rover Scout Section.

Only Venturer Scouts are eligible for the Rover Scout Link Badge. If the potential Rover Crew member is not a member of Venturer Unit, they should complete the World Membership Badge.

THE REQUIREMENT OF THE BADGE

To be invested as a Rover Scout, the prospective member shall satisfy the following membership requirements:

- Participate in at least **four Rover Crew activities** or meetings (at least one of which shall be away from the Rover Crew's usual meeting place).
- During talks with the Rover Crew, show an **understanding of the roles** of the Crew Executive, structure and history of the Rover Crew.
- Demonstrate an understanding of and be prepared to accept the **Scout Promise and Scout Law** from a young adult point of view.
- Fulfill **Branch child protection requirements** including a police check, or other check required by State/Territory legislation.



PRESENTING THE BADGE

The Rover Crew should present the link badge to the Venturer Scout. There is no formal way to present the badge, but Rover Crews may wish to hold a joint ceremony with the Venturer Unit to present the badge. This ceremony is separate to the investiture ceremony held by the Rover Crew to welcome a new member.

The *Rover Award Scheme Handbook* contains further details regarding the Rover Scout Link Badge and how it applies to Rover Scouts.

For more information contact the Baden-Powell Scout Award Support Team in your Branch.

October 2013

FACT SHEET #04

Squire Training Badge

The Squire Training Badge teaches basic knowledge during the time as a Squire (in a traditional Crew) or as an Inductee (in a non-traditional Crew).



THE SQUIRE TRAINING BADGE

The Squire Training Badge is worn on the right sleeve in the top left quadrant of the Baden-Powell Scout Award progress badge diamond.

The Crew awards the Squire Training Badge after the requirements have been completed.

A NATIONALLY CONSISTENT PROGRAM

During *Rovering Towards 2020 – The Rover Review 2010-2011* it was found that Squire training (or induction training) is conducted in most Crews across Australia. Sixty-six per cent of Rovers surveyed indicating they were comfortable with the Squire Training program, however, a common theme across surveys and workshops conducted for the Review was that the Squire Training Program should be modernised and made consistent across the country. The new Squire Training Badge captures these ideals and is an all-in-one, nationally consistent Squire Training program.

THE REQUIREMENTS OF THE BADGE

The following tasks will need to be signed off by your Sponsor/Mentor or other suitably experienced member of your Rover Crew.

- 1. Technical Skills**
 - a. Knots and Lashings – Learn and demonstrate the use of: reef knot, round turn and two half hitches, clove hitch, bowline, truckies hitch, sheet bend, rolling hitch, square lashing and round lashing.
 - b. Navigation – Learn and demonstrate the following:
 - i. the eight principal points of the compass and their equivalent degrees
 - ii. the use and care of a compass
 - iii. the relationship between true and magnetic north
 - iv. how to set and follow a bearing
 - v. how to read a map including scale, legend, grid references and contour lines
- 2. Camping/Outdoors**

Camp out for at least two nights, demonstrating basic camping skills. These do not have to be consecutive nights.
- 3. Service**

Participate in 10 hours of service to a worthy cause (within or outside Scouting).
- 4. Award Scheme**

Understand and discuss the requirements and process for completing the Baden-Powell Scout Award.
- 5. Introduction to Rovers**

Complete the Introduction to Rovers course, either via e-Learning or face-to-face.
- 6. Promise and Law**

Discuss and understand the Scout Promise and Law, including its relevance to a young adult.
- 7. Rover Governance**

Attend a business-related meeting at the Crew, Region or Branch level.
- 8. Project**

Contribute to a small project for the Crew or its assets.
- c. Dress, Appearance, Ceremonies and Policies**
 - i. Discuss the importance of and the reasons for having a uniform and the occasions on which it should be worn
 - ii. Demonstrate and explain when the Scout Salute, Scout Sign and left handshake are used
 - iii. Demonstrate an understanding of relevant policies (such as those relating to smoking, drugs, alcohol and social media) and where these policies can be found
 - iv. Understand the preparation and conducting of opening and closing parade

FACT SHEET #04

Squire Training Badge



RECOGNITION OF PRIOR LEARNING & COMPETENCIES

The Technical Skills and Introduction to Rovers requirements, outlined above, both form a part of Basic Training for the Rover Scout Section.

If you have completed these parts of your Basic Training for the Rover Scout Section, your Crew should sign-off on these elements of the Squire Training Badge recognising your prior learning.

If you have completed the technical skills for your Basic Training for another Section, your Crew can sign-off on this element of the Squire Training Badge. You should discuss this with your Sponsor/Mentor and Crew.

In contrast, the Service component of your Squire Training Badge must not be 'back dated' or marked as complete if you have given service in the past. This does not preclude you continuing service currently being undertaken. Service can be made up of numerous activities to various organisations. For example, if you give regular service to the RSPCA then you can continue your service with them once you have started Squire Training Badge.

WHAT IS A SMALL PROJECT

Part eight of the Squire Training Badge, the small project is not designed to hamper the ability for a new Rover Scout to complete their pre investiture training but rather, it is designed to be inclusive for the member and work together with their fellow Crew members. Projects may require part organisation by the Rover Scout and in this situation it would be expected that the members of the Rover Crew and sponsor would work together to help organise the project.

By helping clean up or paint your Crew Den, repairing Crew equipment, or making something useful for your Crew, you will add something personal to your Crew and show through your actions your commitment to the Crew.

Crews should understand that this requirement is personal to the Squire—the Crew should be thankful for your contribution and should not have any predetermined requirements

For more information contact the Baden-Powell Scout Award Support Team in your Branch.

October 2013

FACT SHEET #05

Rover Skills Badge

The Rover Skills Badge is awarded for active participation in and contribution to creating a more effective Rover Scout Section.



THE ROVER SKILLS BADGE

The Rover Skills Badge is worn on the right sleeve in the top right quadrant of the Baden-Powell Scout Award progress badge diamond.

The Rover Crew awards the Rover Skills Badge after completing the badge's requirements.

THE REQUIREMENTS OF THE BADGE

The following tasks will need to be signed off by your Rover Crew.

- Hold a **position of responsibility** within the Rover Scout Section for at least 6 months;
- **Camp out** using a variety of styles while demonstrating effective campcraft skills for a minimum of six nights, on no fewer than four occasions; and
- Organise, participate in and log at least **four activities** for the Rover Scout Section each from a different Area of Personal Growth (SPIES).

A POSITION OF RESPONSIBILITY

A position of responsibility within the Rover Scout Section could be a Crew Leader, Assistant Crew Leader, Crew Treasurer, Crew Secretary or Quarter Master. For Rover Crews that run major events, such as harbour cruises, moots or formal dinners, they may also consider positions related the running of the event.

At a Branch or Region Level it could be the Branch Rover Council Chairman, Vice Chairman, Secretary, or Activity Officer. A position of responsibility may also be the Chairman, Vice Chairman, Event Secretary, Activities Officer or an Entertainment Coordinator of a major Branch or Region event.

CAMPING OUT

Examples of camps could include, snow, beach/sand, traditional 'patrol', lightweight, low/no impact, theme, camps based around major holidays, survival camps, and traditional district camps with gadgets.

YOUR FOUR ACTIVITIES

Activities should form part of the usual program for the Rover Crew and may include Region and Branch activities. Use your imagination and come up with something new but if you get stuck activity ideas can be found in Scout Central, *700+ Programming Ideas* or the *Rover Fun Guide*.

Don't forget the different Areas of Personal Growth: social, physical, intellectual, character, emotional and spiritual.



For more information contact the Baden-Powell Scout Award Support Team in your Branch.

October 2013

FACT SHEET #06

Service Badge

The Service Badge is designed to develop the personal skills that come from providing service either within Scouting or to the broader community.



THE SERVICE BADGE

The Service Badge is worn on the right sleeve in the bottom left quadrant of the Baden-Powell Scout Award progress badge diamond.

The Crew awards the Service Badge after completion of the badge requirements.

THE REQUIREMENT OF THE BADGE

The following tasks will need to be signed off by your Rover Crew.

- Give a minimum of **6 months regular, active service.**

WHAT IS SERVICE?

Service is defined as help that a Rover Scout gives to someone, a community or an organisation, to further the Rovers' development, especially by using Scouting skills, ability and knowledge.

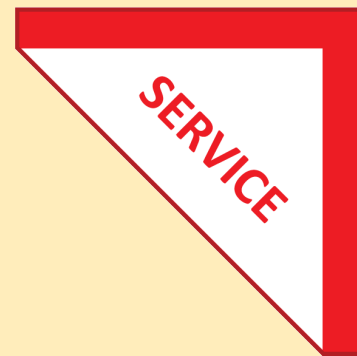
It must be planned within a reasonable time frame and agreed by both parties.

WHAT COULD YOU DO?

Having completed service in the past does not exclude you from continuing to work with a particular organisation. If you choose to work with a particular organisation, you should look to build on service undertaken previously.

You should find a new way to challenge yourself. For example – if you helped out at a youth centre for 10 hours as part of your Squire Training Badge, you could build on this by running a specific program or activity at the youth centre over six months. (That is, you are finding new ways to challenge yourself).

You cannot seek credit for the same service activity for more than one badge. For example, if you are Crew Treasurer for 12 months you cannot count six months for your Rover Skills Badge and six months for your Service Badge.



Some examples are below

- Become a Leader (Sectional, Activity, Group, District etc.) within the Scout or Guide Movements
- Become a Youth Helper
- Join the SES/CFA/RFS/CFS
- Join Meals on Wheels or St John Ambulance
- Join Surf Life Saving/Snow Patrol
- Become an active member of Rotary/Lions/Apex
- Join your local Landcare group
- Volunteer at a Drop-in Centre
- Help out at an OpShop

The *Rover Award Scheme Handbook* contains further details regarding the Service Badge and how it applies to Rover Scouts.

For more information contact the Baden-Powell Scout Award Support Team in your Branch.

October 2013

FACT SHEET #07

Physical Badge

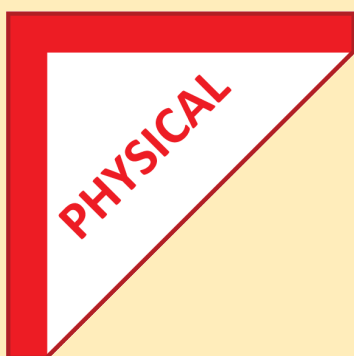
The Physical Badge is achieved by working towards a set goal in a physical activity.



THE PHYSICAL BADGE

The Physical Badge is worn on the right sleeve in the bottom right quadrant of the Baden-Powell Scout Award progress badge diamond.

The Crew awards the Physical Badge after completion of the badge requirements.



THE REQUIREMENT OF THE BADGE

The Rover Scout starts with a measured standard and must demonstrate a significant improvement in order to attain the Award.

The duration of this activity, including planning must be for at least **6 months**. Appropriate training for the planned activity is to be obtained.

Complete **one** of the following:

Option 1:

The undertaking of a physical/sporting activity.

Option 2:

Embark on a physical journey of at least three nights, over four days or two journeys each extending over 48 hours (each with two nights out)

WHAT COULD YOU DO?

Some examples for both options are below.

Option 1

- Train in self-defense
- Learn to how to swim
- Train to run a marathon, iron man, adventure race or triathlon
- Join a sporting team such as calisthenics, cheerleading, wheelchair basket ball, lawn bowls, soccer or netball
- Learn yoga
- Learn how to scuba dive, water ski, sail or surf
- Go to the gym (to meet a set training goal)
- Learn to rock climb, cave or abseil
- Coach a team sport

Option 2

- Hiking the Kokoda, Milford, Larapinta, Bibbulmun, Great Ocean, or Cradle Mountain tracks
- Canoe, raft, kayak, sail down a river or through the Whitsunday Islands
- Cycle one of the many Rail Trails in Victoria

WHAT COULDN'T YOU DO?

Some examples for both options, which shouldn't be considered, are:

Option 1

- Join a chess club

Option 2

- Travel across the State or Country by train
- 4WD expeditions

The *Rover Award Scheme Handbook* contains further details regarding the Physical Badge and how it applies to Rover Scouts.

For more information contact the Baden-Powell Scout Award Support Team in your Branch.

October 2013

FACT SHEET #8

St George Award

The St George Award is awarded following the attainment of the Squire Training, Rover Skills, Service and Physical Badges.



THE ST GEORGE AWARD

The St George Award is presented by the Rover Crew and is worn on the left sleeve, where your Baden-Powell Scout Award will go.

The St George Award requires participation as an individual and within a team, such as with members of your Rover Crew, in different areas of the Rover Scout Program.

There are four compulsory badges which need to be completed prior to the Rover Crew presenting the award.

The Rover Crew approves the issuing of this award.



ATTAINING THE AWARD

To attain the St George Award you must

1. Be a fully invested Rover
2. Complete the Squire Training Badge

Then in any order:

3. Complete the Rover Skills Badge
4. Complete the Service Badge
5. Complete the Physical Badge

Once you have completed the four badges your Rover Crew will present you with the St George Award.

The *Rover Award Scheme Handbook* contains further details regarding the St George Badge and how it applies to Rover Scouts.

For more information contact the Baden-Powell Scout Award Support Team.

October 2013

FACT SHEET #9

Community Development Badge

Contribute to Community Development through improving your community both practically and culturally.



THE COMMUNITY DEVELOPMENT BADGE

The Community Development Badge is worn on the right sleeve above the St George Award progress badge diamond.

The Crew awards the Community Development Badge after completion of the badge's requirements.

THE TWO PROJECT BADGES

To be awarded the Baden-Powell Scout Award a Rover Scout must complete the St George Award and two project badges, the **Community Development Badge** and the other being the Personal Growth Badge (see Factsheet #10).

THE REQUIREMENT OF THE BADGE

Carryout a **significant and worthy project that benefits the community** locally, nationally or internationally.

Projects should contribute to an improvement in the community, both practically and culturally.

WHAT IS A PROJECT?

A project is commonly understood to mean a planned enterprise designed to achieve an aim. Your projects in the Baden-Powell Scout Award follow this concept.

A project should include the following steps:

Come up with and develop your idea – in consultation with your Crew and the BPSA Support Team, create a project plan, timeline and/or mark out your primary goals drawn from your initial idea. There is a wide range of projects that you could undertake to achieve your Community Development Badge. It is therefore very important that you discuss in detail your proposal with your Crew and if you need it the BPSA Support Team prior to commencing the project.

You may choose a project from any of the areas of personal growth – spiritual, physical, intellectual, emotional or social – aimed at developing your community.



For the Community Development Badge you should consider what the *end result* looks like, the *resources* you require, how much *time* you will need and *tasks that need to be completed* along the way.

Pitch your project idea – your idea will then need to be presented to and agreed on by your Crew. The Crew should consider whether this project is an appropriate challenge to you as an individual.

Undertake your project – undertake the project in accordance with your project plan. Remember that good project management includes reviewing and modifying your project if required. You should record your progress along the way to help you put together your final report. This report does not have to be written.

Wrap up your project – in ending your project you should make sure that the work you have begun is finalised. Check that you've completed all the tasks you set out to do.

Present your report – present your final project report to your Crew and your BPSA Support Team and reflect upon how you have grown and developed personally. See *RSAS Fact Sheet #11* on reporting requirements.

FACT SHEET #9

Community Development Badge



SOME PROJECT IDEAS

- Incorporate a system of environmentally sustainable living into an organisation or workplace. For example water storage capture, renewable energy or recycling
- Work with a community to support the improvement of a significant issue e.g. health, education and community facilities
- Rehabilitate an area of land drawing on the local community to do so
- Start a young mothers' group in your local community
- Start and coach a sporting team to encourage community members to be active
- Renovating a community building
- Running a program for St Vincent De Paul

The *Rover Award Scheme Handbook* contains further details regarding the Community Development Badge and how it applies to Rover Scouts.

For more information contact the Baden-Powell Scout Award Support Team in your Branch.

October 2013

FACT SHEET #10

Personal Growth Badge

Personal Growth is obtained through new challenges that explore your personal beliefs, challenge your thinking or develop skills.



THE PERSONAL GROWTH BADGE

The Personal Growth Badge is worn on the right sleeve below the St George Award progress badge diamond.

The Crew awards the Personal Growth Badge after completion of the badge's requirement.

THE TWO PROJECT BADGES

To be awarded the Baden-Powell Scout Award a Rover Scout must complete the St George Award and two project badges, the **Personal Growth Badge** and the other being the Community Development Badge (see Factsheet #9).

THE REQUIREMENTS OF THE BADGE

Undertake a **significant and worthwhile project** that **challenges and enhances the skills of the Rover Scout**.

Through new challenges explore your personal beliefs, challenge your thinking or develop new or existing skills.

The project can be something new to the Rover Scout rather than a continuation of an existing skill. If it is a continuation of an existing skill, there must be clear evidence of significant development in that skill or knowledge area.

WHAT IS A PROJECT?

A project is commonly understood to mean a planned enterprise designed to achieve an aim. Projects in the Baden-Powell Scout Award follow this concept.

A project should include the following steps:

Come up with and develop your idea – in consultation with your Crew and the BPSA Support Team, create a project plan, timeline or mark out your primary goals drawn from your initial idea. There is a wide range of projects that you could undertake to achieve your Personal Growth Badge. It is therefore very important that you discuss in detail your proposal with your Crew and if you necessary the BPSA Support Team prior to commencing the project.



You may choose a personal growth project from any of the areas of personal growth – spiritual, physical, intellectual, emotional or social.

For the Personal Growth Badge, you should consider your *objective*, your *existing skill level*, the *steps you need to take to get there* and how much *time* you require. You can break your project into a number of smaller goals.

Pitch your project idea – your idea will then need to be presented to and agreed by your Crew. The Crew should consider whether this project is an appropriate challenge to you as an individual.

Undertake your project – undertake the project in accordance with your project plan. Remember that good project management includes reviewing and modifying your project if required. You should record your progress along the way to help you put together your final report. This report does not have to be written.

Wrap up your project – in ending your project you should make sure that the work you have begun is finalised. Check that you've completed all the tasks you set out to do.

Present your report – present your final project report to your Crew and your BPSA Support Team and reflect upon how you have grown and developed personally. See *RSAS Fact Sheet #11* on reporting requirements.

FACT SHEET #10

Personal Growth Badge



SOME PROJECT IDEAS

- Learn to dance (salsa, ballroom, swing, hip hop)
- Create and produce a documentary or short film
- Improve your educational or professional qualifications
- Learn a language
- Obtain a Rover Wood Badge / Certificate III or IV in Leadership or Management
- Obtain a Certificate III or IV in Outdoor Recreation
- Develop skills in photography, song writing, carpentry, cooking, welding, sewing etc.
- Do something outside of your comfort zone or address a personal fear (heights, public speaking etc.)
- Learn to play an instrument
- Train as counselor for Lifeline/Kids Help Line/Beyond Blue
- Start a youth group at your local religious centre
- Develop a health care plan for yourself and do it (diet, fitness program etc).

The *Rover Award Scheme Handbook* contains further details regarding the Personal Growth Badge and how it applies to Rover Scouts.

For more information contact the Baden-Powell Scout Award Support Team in your Branch.

October 2013

FACT SHEET #11

Reporting Requirements

Keeping track of what you have done for your St George Award and your project badges is an important part of the Rover Scout Award Scheme.



RECORDING YOUR ACHIEVEMENTS

All badges must have some form of record to ensure that an appropriate standard is met and can be reviewed if necessary.

This does not have to be a written, hard copy paper log. Records may include Facebook (notes, photos, TripAdvisor); blogs; YouTube videos; Rover Crew Logbook; photography portfolios (including electronic forms such as Picasa or Instagram); voice recording; emails; performance; artwork; letters from other organisations; newspaper or other media articles. The list goes on!

Rover Scouts may combine different forms of evidence to show they have completed the requirements of the badges.

The method of record keeping is to be agreed between the Rover Scout and their Rover Crew before starting a badge.

WHY DOESN'T THERE NEED TO BE A WRITTEN LOG?

The new approach to record keeping is designed to be flexible to all Rover Scouts, encourage creativity and minimise duplication. Not everyone is a great report writer but some of us are excellent filmmakers, photographers, orators or bloggers.

HOW OFTEN DOES REPORTING HAVE TO HAPPEN?

Progress Badges

The progress badges (Squire Training, Rover Skills, Physical and Service) do not require progress reports. Rover Scouts may present evidence that

they have completed the requirements of a badge (or elements of a badge) to the Rover Crew at any time.

Some examples may include:

- a letter from a Section Leader or another organisation stating that the Rover Scout has given six months service
- trip planning documents for a physical journey
- a qualification certificate in scuba diving or coaching,

Project Badges

It may be relevant to include progress reports for the project badges (Community Development and Personal Growth). The Rover Scout and their Rover Crew should agree on any progress report requirements prior to starting the badge.

A variety of evidence should be considered. Verbal reports that are minuted by the Rover Crew should also form part of any record keeping.

For more information contact the Baden-Powell Scout Award Support Team in your Branch.

October 2013

FACT SHEET #12

Baden-Powell Scout Award

The Baden-Powell Scout Award is achieved by attaining the St George Award, the Community Development Badge and the Personal Growth Badge.



THE BADEN-POWELL SCOUT AWARD

The Baden-Powell Scout Award (BPSA) is presented by the Rover Crew and is worn in the middle of the left sleeve.

The Baden-Powell Scout Award (BPSA) will replace the St George Award on your uniform.

The BPSA is designed to challenge and test all who set out to achieve it and takes into consideration the Aims of Scouting, to encourage the physical, intellectual, emotional, social, spiritual and character development of young adults.

The BPSA allows for the highest standard to be set, while being considerate of individual abilities.

ATTAINING THE AWARD

To attain the BPSA you must:

1. Be a fully invested Rover

Then in any order

2. Complete the St George Award
3. Complete the Community Development Badge
4. Complete the Personal Growth Badge

Then

5. Attend a self reflection interview with BPSA Support Team

Then

6. The Rover Crew notes the completion of the award requirements, including the interview, and nominates the potential awardee for endorsement. The Rover Crew must note completion before the nominee's 26th birthday.
 - a. Where Region Rover Councils or Communities (RRC) exist, the RRC notes completion of requirements and forwards the nomination to the Branch Rover Council (BRC).
7. BRC notes completion of requirements and endorses the potential awardee to the Chief Commissioner.

8. The Chief Commissioner approves the awarding of the Baden-Powell Scout Award. Arrangements are made for the presentation of the award.

PRESENTATION OF THE AWARD CERTIFICATE

Generally, the Chief Scout of each Branch present's the BPSA, reinforcing the stature this Award holds both within Scouting and the community.



For more information contact the Baden-Powell Scout Award Support Team in your Branch.

October 2013

FACT SHEET #13

Baden-Powell Scout Award Support Team



The Baden-Powell Scout Award Support Team assists Rover Scouts and their Crews to supporting Rover Scouts who have commenced the award to ensure that they are successful in their completion of the award.

In June 2013, the National Operations Team agreed to the formation of Baden-Powell Scout Award (BPSA) Support Teams in each Branch. The purpose of the BPSA Support Teams is to be the subject matter experts for the Rover Scout Award Scheme and BPSA.

Within the Branch, the BPSA Support Team provides knowledge, information and advice on the award scheme to Rover Scouts and their Crews.

With the improved support and involvement of the BPSA Support Team an increased number of Rover Scouts will complete the St George and Baden-Powell Scout Awards, reducing the difficulties of former approval and award processes.

MEMBERSHIP & TERM OF APPOINTMENT

Each Branch is responsible for selecting its own membership criteria for the BPSA Support Team. However, the Team must consist of at least three people who are committed to undertake the role for a minimum of two (2) years. Branches should consider candidates with appropriate knowledge and experience of the Rover Scout Section.

The exception is that the first year must have one (1) member who has a three (3) year appointment*, to ensure continuity. Based on this structure, there should be an alternating change of members (as set out in the diagram below). There is no limit for the number of terms that a member can commit to. Teams must be chosen by

1 August 2013, with their role officially commencing on 1 January 2014.

	Year of Appointment		
Person 1*	2014	2017	2019
Person 2	2014	2016	2018
Person 3	2014	2016	2018

Commitment to the BPSA Support Team is not contingent on other appointments. For example, if you are retired from another role, you remain a member of the team (subject to being a member of the Association).

STRUCTURE

There is only **one** BPSA Support Team in each Branch. However, in larger Branches it can consist of more than three members that may be responsible for particular geographical areas – this may be aligned to Regions/Communities as appropriate.

The BPSA Support Team is the subject matter expert on the award scheme and is expected to ensure that information and experience is shared across the Branch's BPSA Support Team. The Team and the delivery of advice and support must be consistent with the BPSA National Policies and Procedures and done in a constructive manner.

The primary task of the BPSA Support Team is to ensure Rover Scouts and their Crews are equally supported in the attainment and ultimately the awarding of the BPSA. The BPSA Support Team will be the first point of contact to assist Rover

FACT SHEET #13

Baden-Powell Scout Award Support Team



Scouts and their Crews to agree activities and projects that are **challenging to the individual**. While the focus is on the projects for the Community Development and Personal Growth Badges, BPSA Support Teams may also provide advice on suitable activities for the other badges.

PURPOSE AND SCOPE

Broadly, the Team is responsible for:

- assisting in the transition and handover between the award scheme and former award scheme;
- promoting and encourage participation in the St George and Baden-Powell Scout Awards;
- assisting Rover Scouts and their Crews to ensure a clear and defined set of criteria is designed for the member completing the award;
- collating and sharing ideas across the Team (and Nationally);
- supporting members and “touching base” with Rover Scouts who have commenced the award to ensure that they are successfully progressing in their completion of the award; and
- facilitating the self-reflection interview following the completion of the St George Award and project badges.

The BPSA Support Team has a purely **advisory function** and does not have authority to make decisions. The BPSA Support Team does not resolve any disputes or disagreements between Rover Scouts and their Crew. Rover Crews and Rover Scouts must resolve disputes in line with the

dispute resolution processes within their Branch’s policies.

For more information contact your Branch Baden-Powell Scout Award Support Team.
October 2013

FACT SHEET #14

Baden-Powell Scout Award – Approvals and Awarding



Character is the dimension of personal identity. It unifies all the areas in a process of personal growth. Without the dimension of character, a person cannot be the actor of his/her own development, and the BPSA should include all six Areas of Personal Growth.

The Rover Scout Award Scheme consists of:

- Squire Training for new Rovers, which is completed through the Squire Training Badge. (can be obtained prior to investiture);
- the St George Award, recognising that a Rover has achieved the fundamentals of quality Roving;
- the Project Badges: Community Development and Personal Growth and,
- at the completion of the above three elements, the Baden-Powell Scout Award.

AWARD REQUIREMENTS

St George Award

1. Be a fully invested Rover
2. Complete the Squire Training Badge

Then in any order:

3. Complete the Rover Skills Badge
4. Complete the Service Badge
5. Complete the Physical Badge

Once you have completed the four badges your Rover Crew will present you with the St George Award.

Baden-Powell Scout Award

1. Be a fully invested Rover

Then in any order

2. Complete the St George Award
3. Complete the Community Development Badge
4. Complete the Personal Growth Badge

Then

5. Attend a self reflection interview with BPSA Support Team

Then

6. The Rover Crew notes the completion of the award requirements, including the interview, and nominates the potential

awardee for endorsement. The Rover Crew must note completion before the nominee's 26th birthday.

- a. Where Region Rover Councils or Communities (RRC) exist, the RRC notes completion of requirements and forwards the nomination to the Branch Rover Council (BRC).
7. BRC notes completion of requirements and endorses the potential awardee to the Chief Commissioner.
 8. The Chief Commissioner approves the awarding of the Baden-Powell Scout Award.
 9. Arrangements are made for the presentation of the award.

ROVER SCOUT AWARD SCHEME FLOW CHART

The Rover Scout Award Scheme flow chart can be found overleaf.

The *Rover Award Scheme Handbook* contains further details regarding the BPSA and how it applies to Rover Scouts.

For more information contact the Baden-Powell Scout Award Support Team.

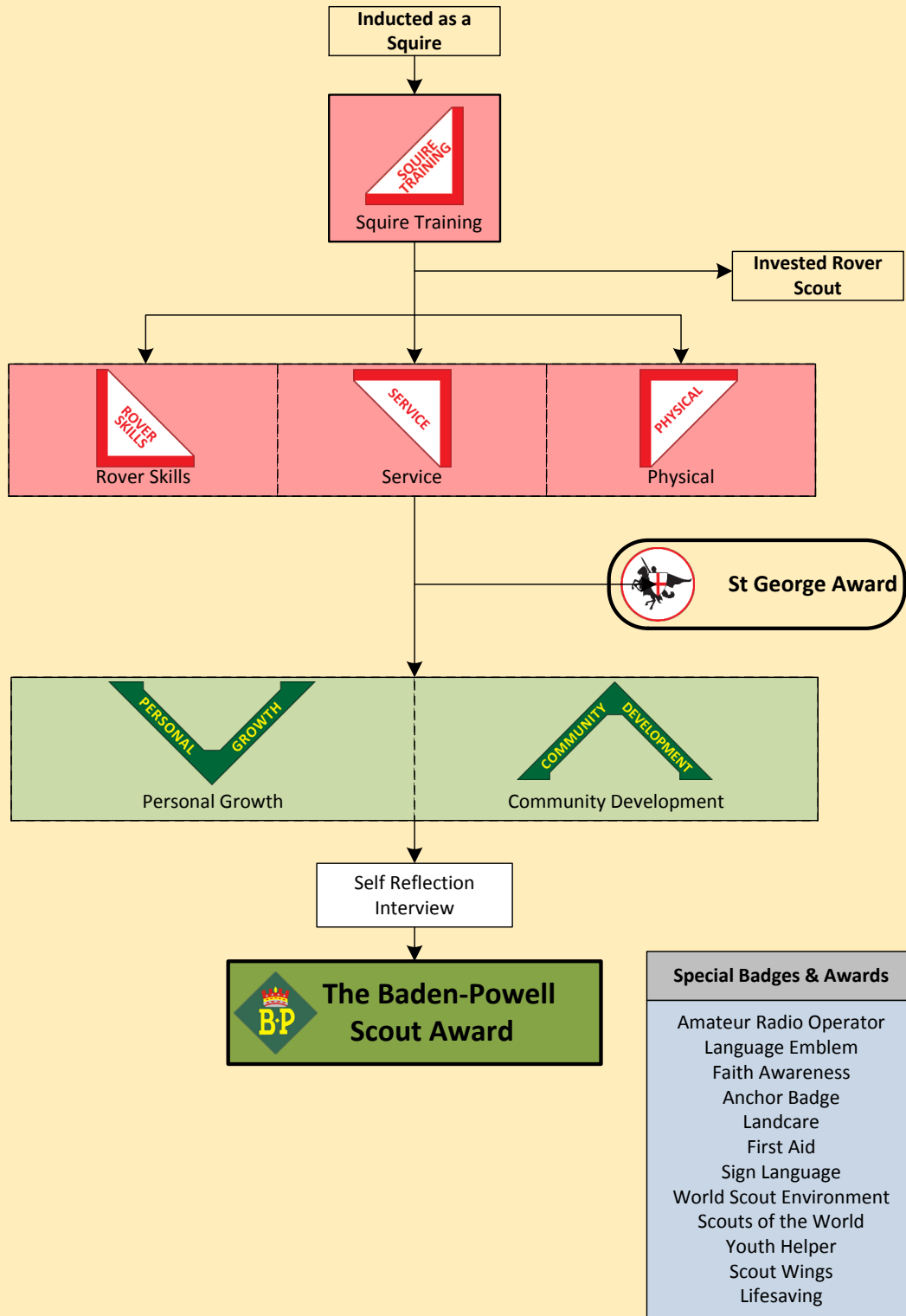
October 2013

FACT SHEET #14

Baden-Powell Scout Award – Approvals and Awarding



Rover Scout Award Scheme



FACT SHEET #15

Baden-Powell Scout Award – Branch Rover Council & Region Rover Council

The Baden-Powell Scout Award Support Team takes the lead role in supporting Rover Scouts who are undertaking the Baden-Powell Scout Award.



Prior to January 2014, the Branch Rover Council (BRC) and, in some of the larger Branches, the Region Rover Council or Communities (RRC), were charged with supporting Rover Scouts during their BPSA.

With the introduction of BPSA Support Teams across all Branches in Australia, the role of the BRC and RRC has been reduced with regards to the management of the BPSA. This allows BRC and RRC to concentrate on the management of the Rover Scout Section and Regions.

BRANCH ROVER COUNCIL

The BRC's role is to support the Baden-Powell Scout Award Support Team and notes the completion of all the requirements and endorses the awardee.

The Branch Rover Council **should not and must not** undertake a critical assessment as to whether the awardee has technically completed all the requirements. This is done at the Rover Crew level with those who know the awardee best. Rover Crews may be assisted by the BPSA Support Team in undertaking assessments.

WHAT IF THE BRC DOESN'T ENDORSE?

Endorse means to *declare one's public approval or support of*. If the BRC does not support the awardee's BPSA submission, then they should not sign the approvals form and should put their reasons in writing to the Chief Commissioner.

SUPPORTING THE BPSA SUPPORT TEAM

Each Branch is responsible for selecting its own membership criteria for the BPSA Support Team.

In some larger Branches, the BRC, in consultation with the Branch Chief Commissioner, may choose to have a larger Team.

See *RSAS Factsheet #13 – Baden-Powell Scout Award Support Team* for more detail.

REGION OVER COUNCILS /COMMUNITIES

Members of the BPSA Support Teams may be assigned to a specific support a particular region or locality in some larger Branches. If this is the case, then the RRC's role is to support the BPSA Support Team members in their region.

RRC may play a role in selecting members of the BPSA Support Team, however the respective BRCs will determine if and how this is done.

NOTIFICATIONS

BRCs and/or RRCs may choose to have Rover Scouts or Rover Crews notify them when a progress or project Badge is commenced or awarded. This is fine but shouldn't hinder or stop the BPSA being awarded if they are not notified.

BRCs and RRCs should provide copies of minutes to BPSA Support Team members to assist in record keeping and information sharing.

For more information contact the Baden-Powell Scout Award Support Team

October 2013

FACT SHEET #16

Baden-Powell Scout Award – Appeals and Disputes

If an appeal or dispute should occur with a Rover Scout over their Baden-Powell Scout Award then established Branch Policies should be used to resolve the issues at hand.



Prior to January 2014, there was no clear process for Rover Scouts who were denied their Baden-Powell Scout Award. In some Branches Rover Scouts were the subject of intensive investigation before their Baden-Powell Scout Award (BPSA) was presented (or in some cases, not presented).

With the introduction of the revised method for undertaking the BPSA, each Branch is to now use their own Branch adopted procedures for dealing with Disputes, Appeals and Grievances.

In accordance with *National Policy and Rules 2008*, under 'P5.5 – Procedures for Management of Adults', each Branch shall have procedures which cover conflict resolution in the event of disputes between members or committees, and procedures for the resolution of grievances of members.

BRANCH ROVER COUNCIL (BRC)

BRCs **should not, and must not**, undertake a critical assessment as to whether the awardee has technically completed all the badges. This is done at the Rover Crew level with those who know the awardee best.

The BRC's role is to *note completion of requirements and endorse the awardee*.

If the BRC does not endorse the awardee's BPSA then they should not sign the approvals form and put their reasons in writing to the Chief Commissioner.

BADEN-POWELL SUPPORT TEAM

Broadly, the BPSA Support Team will be responsible for:

- assisting Rover Scouts and their Crews to ensure a clear and defined set of criteria is designed for the member completing the award;
- supporting members and "touching base" with Rover Scouts who have commenced the award to ensure that they are successfully progressing in their completion of the award; and
- facilitating the self-reflection interview following the completion of the St George Award and project badges.

BPSA Support Team purely have an advisory function and **do not** have authority to make decisions. The BPSA Support Team **does not** resolve any disputes or disagreements between Rover Scouts and their Rover Crew or the Region/Branch Rover Council.

For more information contact the Baden-Powell Scout Award Support Team

October 2013

FACT SHEET #17

Baden-Powell Scout Award – Transition Arrangements



Beginning in January 2014, a two year transition period begins whereby Rovers can either move to the new Baden-Powell Scout Award scheme, or continue with the old Method A / Method B scheme.

As part of the review of the Rover Scout Section in 2011 a new award scheme was proposed, and following further development by the Rover Review Implementation Team, the National Operations Council adopted a new Rover Scout Award Scheme in 2013.

In January 2014, a two-year transition period will begin that will allow for Rovers to either finish their Baden-Powell Scout Award (BPSA) on the Method A/B scheme or transition to the new award scheme. From 1 January 2016, only BPSAs under the new scheme will be accepted.

Remember, the BPSA Support Team is available to provide information, answer questions, and inform Rover Crews on the transition arrangements.

To transition, or not to transition? That is the question

As there is a two-year transition period to the new Baden-Powell Scout Award, Rovers should look at where they are at with their current Baden-Powell Scout Award before deciding to whether or not to transition. They may not have much left to complete, and would be better off finishing the BPSA on the Method A/B scheme.

Each Rover will have a different situation depending on their age, available time to complete badges and any other considerations. Rovers should think about what is going to be best for them and how they can best attain the BPSA. Remember the BPSA Support Team is there to assist.

Who can transition?

Transitioning is only for Rovers who have:

1. **already achieved badges**; or
2. who have **already commenced badges**

under the Method A/B award scheme.

Rovers who have not begun the BPSA should only commence under the new BPSA.

No hybrids

There can be no hybrid BPSA. No mixture of old BPSA badges and new BPSA badges will entitle a Rover to be awarded the BPSA.

The Rover must either:

1. **complete the BPSA under the old scheme**; or,
2. **transition what they've already begun to one of the new badges**, and complete the BPSA under the new scheme.

Each component of the new award scheme has been summarised in this factsheet and there are many ways the Rover can transition to the new award.

Common sense approach

Rovers should seek the views of their Rover Crew when considering transitioning to the new award scheme. Rovers and their Rover Crew should use a common sense approach when agreeing how an individual could transition.

Credit for work done towards badges under the new BPSA can only be given if it is currently a part of an existing BPSA badge proposal or a completed BPSA badge that meets the requirements of the badge under the new award scheme and has not already been credited.

For more information contact the BPSA Support Team

December 2013

FACT SHEET #17

Baden-Powell Scout Award – Transition Arrangements



Beginning in January 2014, a two year transition period begins whereby Rovers can either move to the new Baden-Powell Scout Award scheme, or continue with the old Method A / Method B scheme.

Below is a general guide to transitioning between the old and new award schemes. The BPSA Support Team can help Rovers and Rover Crews to transition.

New BPSA Badge	Old BPSA Badge	Notes
Squire Training	Rover Skills	Award to any Rover who has completed their Squire Training or Rover Skills Badge. They do not have to be fully invested/Knighted to be awarded the Squire Training badge.
Rover Skills	Scoutcraft (camps only)	Camps completed as part of the Scoutcraft (Method A) are to be credited towards the camping criteria for Rover Skills. Rovers are also to be credited for organising activities or holding a position of responsibility in the period 1 January to 31 December 2013 (that meet the criteria).
Physical	Ramblers Physical	Award to any Rover who has completed Ramblers (Method A) or Physical (Method B).
Service	Service Social Spiritual Physical Intellectual and Emotional	Award to any Rover who has completed Service (Method A). Award to any Rover who has completed six or more months of regular, active service as part of attempting to complete Service (Method A) or any Method B badge.
Community Development	Service Social Spiritual Physical Intellectual and Emotional	Award to any Rover who has complete a suitable community development project under Method A or B.
Personal Growth	Service Ramblers Scoutcraft Social Spiritual Physical Intellectual and Emotional	Award to any Rover who has complete a suitable personal growth project under Method A or B.